

**europa**  
warehouse



## **Logistics Graduate Programme**

May 2019

[www.europa-worldwide.com](http://www.europa-worldwide.com)

Part of Europa Worldwide Group



**europa**  
warehouse

**a passion for logistics**

**We're offering an opportunity to kick-start your career!**



**Have you got the passion and drive to make a difference?**

**Part of Europa Worldwide Group**



### Take a leap forward into the world of Logistics!

- Work alongside the most senior levels of leadership
- Be at the front line of new projects and exciting growth
- Take responsibility for live projects that contribute to the progress of our business



### About Europa Warehouse

We offer an integrated third party logistics (3PL), warehouse and logistics operation across almost 1 million sq. ft. of dedicated warehouse and logistics space. With specialist experience in e-commerce, particularly in the rapidly growing drinks industry, we offer fully bonded warehouse facilities.



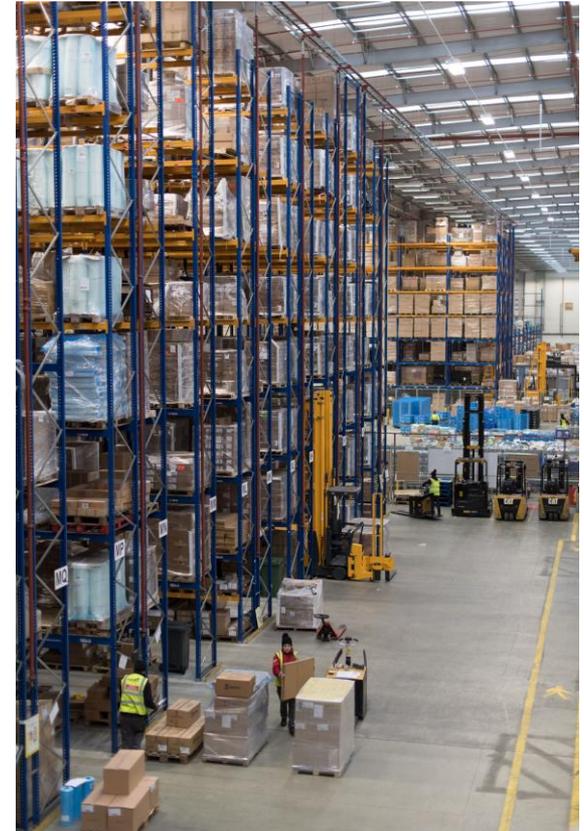
Our graduate programme gives you unique access as you'll be working across our award winning facilities in Birmingham, Dartford, Northampton and Rushden. With exciting growth and cutting-edge projects in evolution, this is an incredibly exciting time to join us.

We want to continue to build on the success of a number of large organisations putting their complete distribution confidently in our hands. To do this we need to continue to grow our teams; for the right candidate our graduate programme is the first step to a senior role.



### Europa Warehouse Services

- Order fulfilment.
- Value-added and pre-retail services.
- EDI and web platform viewing.
- Product serial number scanning.
- Specialist expertise in: drinks (wine, beer and spirits licensed facilities) and dedicated HMRC excise warehouses.
- Supporting internet entrepreneurs.
- Systems integration and bespoke solutions with in-house IT.
- Seamless implementations of complex logistics operations.



### About Europa Worldwide Group

Europa warehouse is one of four divisions that make up Europa worldwide group. We're an independent and privately-owned operator offering specialist services, with a strong presence in over 160 countries across six continents.

Europa Worldwide started in 1966 with just a daily service to and from Italy. Now as an established innovator and leader in our sector, we employ more than 900 people across 12 UK offices and 4 major Warehouse locations, as well as a presence in Belgium and Hong Kong, offering leading solutions in Warehouse, Road, Air and Sea and Showfreight.



### Share our Success – join us as a graduate



- Work directly with and be mentored by the two most senior people in Europa's logistics business.
- Assist key personnel in various roles across Europa Warehouse.
- Be on the frontline of one of the UK's biggest warehouse build projects, looking at key scalability factors (e.g. automation).
- Take on the challenge of completing exciting projects tailored to your skillset.
- Amazing opportunity to develop your very own leadership and project management skills.



### The Programme



- Join an award-winning logistics business and build on your knowledge.
- Experience multiple responsibilities and projects – “find your strongest skill”.
- Contribute your own ideas to enhance Europa’s growth.
- Demonstrate your management potential with guidance from senior business leaders.
- Receive personal support from a dedicated Early Career Talent Manager.
- Ongoing personal development training.



### Our people



**Maria Torrent-March** is our Logistics Director and is overall responsible for the Logistics Division. She joined Europa after leaving university and has risen through the business from graduate trainee to Director. Maria is therefore extremely close to all our processes having been part of constructing them and also delivering them.



**Graham Dezelsky** is a General Manager in our Logistics Division and has responsibility for the operations in our facilities. Graham works closely with clients during implementations to ensure that transitions run smoothly and to the timetable.



### Candidate Skills Required



Matthew Preston, General Manager,  
Rushden

- You are either studying, or are in your final year of a relevant degree (e.g. Logistics, Supply Chain, or Transport Management).
- Available, flexible and fully mobile for a 12-24 month programme.
- Entrepreneurial, with the desire to work on management projects.
- Able to demonstrate intelligence, initiative, common sense, drive and ambition with excellent communication and team work skills.
- Logical thinking, numeracy and problem-solving skills are all critical to this role. You will be confident, hardworking, keen to learn and prepared to take on an intense but hugely fulfilling challenge.
- You must have a car, a valid driving license and be completely flexible with overnight travel.



### Remuneration Package



- **Highly competitive basic salary of up to £26,000**
- **24 days holiday**
- **All other Europa Worldwide Group benefits**



## **How do I make sure I get this opportunity?**

If you're passionate about starting a career in logistics, submit a CV and covering letter to Internal Recruitment Manager Mark Chopping: [mchopping@europa-worldwide.com](mailto:mchopping@europa-worldwide.com)

Apply before: **30th June 2019.**

Interviews: **July 2019.**

Start date: **no later than September 2019**

